



## BON to Move to George H. W. Bush Building in August 2022



The Texas Board of Nursing (BON or Board) will move its offices from the William P. Hobby Building in downtown Austin to the George H. W. Bush Building, located at 1801 Congress Avenue, Austin, Texas, 78701, in late August or early September 2022. The specific date of the move and opening of the office to the public will be posted on the BON website as soon as it is known. The Board's offices and lobby area will be located on the 10<sup>th</sup> floor of the building, which is nearing completion. The BON will share space in the building with approximately 20 other state agencies.

The Board has been in the William P. Hobby Building since November 20, 1995. The move comes after passage of Senate Bill 1349 by Senator Kirk Watson, during the 86th Texas Legislative Session, which authorized the sale of the 35-year-old building. During the move, the BON hopes to minimize the time

that the offices will be closed to the public and expects to complete the transition to the new building over a few days. If further delays in the move are encountered, announcements will be made on the agency website ([www.bon.texas.gov](http://www.bon.texas.gov)) and Facebook page.

For visitors to the new George H. W. Bush Building, there will be approximately 400 visitor parking spaces on the first two levels of the garages under Congress Avenue to support public access to all the Capitol Complex buildings. Ticket and pay stations are located at the entrances and exits of these parking areas. The public entrances and exits to the underground garages will be on 17<sup>th</sup> Street. There will be three lanes for access from both east and west. A flexible contraflow traffic system will direct two lanes of inbound traffic and one exit only route from 6:00 am – 9:00 am on weekdays.

## Governor Abbott Appoints Tyrone Sharp, PhD, MBA, MSN, MA, MEd, RN, to Board of Nursing



On June 8, 2022, Governor Greg Abbott appointed Tyrone Sharp, PhD, MBA, MSN, MA, MEd, RN, to the Texas Board of Nursing to represent Associate Degree Nursing (ADN) Education. Dr. Sharp replaces Tamara Rhodes, who resigned from the Board. Dr. Sharp currently serves as the ADN Program Director at Houston Community College. Dr. Sharp's term on the Board expires January 31, 2023.

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## TEXAS NURSING PROGRAMS NCLEX PASS RATES SURPASS THE NATIONAL AVERAGES

The 2021 Texas National Council Licensure Examination (NCLEX) examination pass rates for vocational and professional nursing education programs were higher than the national averages for both types of programs in spite of dealing with the challenges of the pandemic.

<b>Texas Vocational Nursing Programs NCLEX Pass Rate: 86.49%</b>	<b>National Average for Vocational Nursing Programs: 79.60%</b>
<b>Texas Professional Nursing Programs NCLEX Pass Rate: 86.77%</b>	<b>National Average for Professional Nursing Programs: 82.13%</b>

- Over 15,000 first-time test-takers sat for the NCLEX-RN® Examination for 2021\*.
- Over 3,000 first-time test-takers sat for the NCLEX-PN® Examination for 2021.

\*The examination year for RN candidates was October 1, 2020 – December 31, 2021 for this one time to move the examination year to the calendar year to be consistent with the national nursing accreditation data year.

## Advisory Committee Update

### Advanced Practice Nursing Advisory Committee

The Advanced Practice Nursing Advisory Committee (APNAC) met on June 13, 2022, at the J. J. Pickle Commons Conference Center to continue its work on recommendations for amendments to Board Rule 221.12, related to scope of practice for advanced practice registered nurses (APRNs). The APNAC's recommendations will be presented to the Board for its consideration at the July 2022 meeting.

Committee members also provided staff with recommendations for updates and development of scope of practice guidance documents that may be helpful to APRNs in practice. The APNAC will continue its work at its next meeting. The date for the next meeting has not been determined. This information will be available on the Board's website when a meeting date is set.

### Did you know...New Number (988) for the National Suicide Prevention Lifeline

Starting on July 16, 2022, when a person calls or texts the number 988, the person will be routed to the National Suicide Prevention Lifeline. Even after the launch of the new 988 number, the current Lifeline phone number will remain available for persons with emotional distress or suicidal crisis (1-800-273-8255). The new three-digit number (988) resulted from the National Suicide Hotline Improvement Act of 2018 and an associated rule from the Federal Communications Commission.

Texas Health and Human Services has information about Suicide Prevention on their website ([www.hhs.texas.gov](http://www.hhs.texas.gov)). Additionally, the National Alliance on Mental Illness has a website with resources for persons faced with a mental health crisis (<https://namitexas.org/crisis/>). There may be additional local resources in counties and cities across Texas.



## The Texas Board of Nursing

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## Summary of Actions

A regular meeting of the Board of Nursing was held April 21, 2022, in Austin. The following is a summary of Board actions taken during this meeting.



In the **January 14, 2022**, edition of the *Texas Register*:

The Board of Nursing (BON or Board) readopted Chapter 225. *RN Delegation to Unlicensed Personnel and Tasks Not Requiring Delegation in Independent Living Environments for Clients with Stable and Predictable Conditions*, §§225.1 - 225.15. The Board did not receive any public comments on Chapter 225, following review of the rules pursuant to the 2019 rule review plan adopted by the Board at its July 2018 meeting and subsequent review of the rules.

In the **February 11, 2022**, edition of the *Texas Register*:

The BON adopted amendments to §223.1, relating to *Fees*, without changes to the proposed text published in the December 24, 2021, issue of the *Texas Register*. The General Appropriations Act, 87th Regular Legislative Session, passed a budget for the Board for the 2022 - 2023 biennium. Specifically, in Article VIII, Section 2, it limits the BON appropriation to revenue collections. The Board anticipated a revenue sur-

plus for the 2022 - 2023 biennium. The adopted reduction in fees is necessary to limit revenue collection to align with the budgetary requirements of the legislature.

In the **February 11, 2022**, edition of the *Texas Register*:

The BON proposed amendments to §217.6(j), relating to *Failure to Renew License*. On June 15, 2020, the Board launched the Texas Nurse Portal. The Texas Nurse Portal is a paperless, online system that allows individuals to apply for nurse licensure by examination, endorsement, or renewal. To continue moving the Board's workflow to a paperless system, the proposed amendments require the reactivation application and supporting documentation for a military spouse applicant to be submitted online through the Texas Nurse Portal. The earliest possible date of adoption was March 20, 2022.

In the **March 11, 2022**, edition of the *Texas Register*:

The BON adopted amendments to 22 Texas Administrative Code §213.10, relating to *Notice and Service*, without changes to

the proposed text published in the January 7, 2022, issue of the *Texas Register*. The adopted amendments add the Texas Nurse Portal as a new avenue to provide notice to applicants and licensees in circumstances where state law does not specifically require notice to be sent via first class, registered, or certified mail.

The Board also adopted amendments to 22 Texas Administrative Code §217.5, relating to *Temporary License and Endorsement*, without changes to the proposed text published in the January 7, 2022, issue of the *Texas Register*. House Bill (HB) 139, enacted during the 87th Regular Legislative Session, requires a state agency that issues a license that has a residency requirement for license eligibility to adopt rules regarding the documentation necessary for a military spouse applicant to establish residency, including by providing to the agency a copy of the permanent change of station order for the military service member to whom the spouse is married. To conform to the requirements of HB 139, remove any unnecessary impediments to single state licensure in

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### Nursing Education Actions - April 2022 Board Meeting

#### Reviewed Reports:

Status Report on New Nursing Education Programs and Currently Active and Potential Proposals  
Status Report on Programs with Sanctions  
Report on Communication Activities with Nursing Education Programs  
Notification of Merger of Three Dallas College Campuses' Associate Degree Nursing (ADN) Education Programs to a Common Name under a Central Administration – Dallas College in Dallas  
Report of 2021 NCLEX-RN® Examination Pass Rates for Professional Nursing (RN) Education Programs  
Report of 2021 NCLEX-PN® Examination Pass Rates for Vocational Nursing (VN) Education Programs

#### Approved Report of Virtual Survey Visit:

San Jacinto College North – VN Program in Houston

#### Approved Change in Approval Status from Initial Approval to Full Approval:

Arizona College of Nursing – Baccalaureate Degree Nursing (BSN) Program in Dallas  
Hallmark University – BSN Program in San Antonio  
Texas Southmost College – ADN Program in Brownsville  
University of St. Thomas – Accelerated BSN Program in Houston

#### Approved Change in Approval Status from Full Approval to Full Approval with Warning:

Central Texas College – VN Program in Killeen  
Kilgore College – VN Program in Longview  
South Plains College – VN Program in Levelland  
Clarendon College – ADN Program in Pampa  
Coastal Bend College – ADN Program in Beeville  
Houston Community College – ADN Program in Houston  
Kilgore College – ADN Program in Kilgore

#### Approved Change in Approval Status from Full with Warning to Conditional Approval:

College of Nursing and Advanced Health Professions – ADN Program in Richardson  
Texas State Technical College West Texas – ADN Program in Sweetwater  
The College of Health Care Professions – ADN Program in Houston

#### Approved Change in Approval Status from Conditional Approval to Initial Approval and Approved Findings from a Virtual Survey Visit:

CyberTex Institute of Technology – VN Program in Austin

#### Denied Approval of Proposal for Innovative Pilot Project:

Tarrant County College in Fort Worth

#### Approved New Nursing Education Program:

Denver College – BSN Program in Houston



# Faculty Assist with Internationally Educated Nurse Licensure: An Exemplar



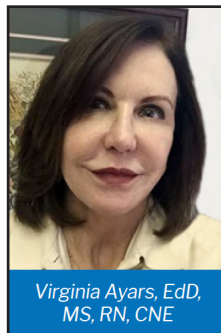
By Virginia Ayars, EdD, MS, RN, CNE, Nursing Consultant for Education, Texas Board of Nursing and  
Kimberley Kelly, DNP, MSN, RN, LNC, President/VN Program Director, Vocational Nursing Institute, Inc.

The nursing shortage in Texas, and in the U.S., continues to increase. Predicted shortfalls indicate a deficit of 12,572 licensed vocational nurse (LVN) full-time employees (FTEs) and 57,012 registered nurse (RN) FTEs in Texas by 2032 (TCNWS, 2020). As a result, health care facilities are recruiting internationally educated nurses (IENs) to address the shortage. The Texas Board of Nursing (BON) is the third largest approver of international candidates' applications to take the NCLEX, behind New York and Illinois (M. Majek, personal communication, August 13, 2021). According to the Texas BON database, the 463,013 licensed nurses in Texas include 105,610 LVNs (362 internationally educated) and 357,403 RNs (30,919 internationally educated); therefore, IENs make up a total of 6.76% of licensed nurses in Texas (D. Fletcher, personal communication, August 30, 2021).

***Often when Texas BON staff evaluate a candidate's CES report, staff identify a deficit in didactic and/or clinical learning experiences in one or more of the mandated content areas.***

To become licensed as a licensed vocational nurse (LVN) or registered nurse (RN) in Texas, an IEN must have graduated from an accredited nursing program within the last four years, or if the individual graduated from an approved foreign nursing education program more than four years ago, must have practiced nursing within the

past four years. Internationally educated applicants will also need to fulfill the Texas BON's requirements before being considered for licensure. One of these requirements is the completion of a Credentials Evaluation Service (CES) report.



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Often when Texas BON staff evaluate a candidate's CES report, staff identify a deficit in didactic and/or clinical learning experiences in one or more of the mandated content areas. One Texas rule requires that vocational nursing education programs must include content in nursing care of children, maternity nursing, nursing care of the aged, nursing care of adults and nursing care of individuals with mental health problems.

Another rule mandates that professional nursing education programs must offer content in the following five areas: medical-surgical, geriatric, maternal/child health, pediatrics and mental health nursing. This is the case for most nursing regulatory bodies (NRBs). If faculty are not sure of their state's rules, they should review their nurse practice act (NPA). When content deficiencies are not-

ed in Texas, the staff notifies the applicant to locate a Texas BON-approved nursing education program that would accept the applicant as a nondegree seeking student to complete the required didactic and/or clinical learning experiences. This article provides a few tips to faculty who might be able to assist international applicants who need additional content.

Although the candidate's NCLEX results are not considered as part of the program's pass rates, it is often difficult for a candidate to secure these opportunities. In particular, many program directors are reluctant to allow international graduates to actively engage in face-to-face clinical learning experiences. However, in July 2021, Kimberley Kelly, DNP, MSN, RN, LNC, president/director of the Vocational Nursing Institute, Inc. (VNI) Vocational Nursing Education Program in Houston, agreed to assist a Canadian LVN, Jensen Carne (in the Village of Glennloch Farm's skilled unit), whose application indicated Carne had completed a pediatric didactic course, but was provided no pediatric clinical learning experiences in her Canadian prelicensure vocational nursing education program.

Kelly began by assessing Carne's knowledge, skills, and abilities, and subsequently designed a targeted plan to ensure her competency prior to providing direct hands-on patient care. The pediatric course

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for Carne included the following learning activities:

- Clinical schedule with pediatric opportunities;
- Journal entries for each daily experience;
- Self-reflection activities;
- Use of Swift River simulation (med pass, pediatric client care); Use of Shadow Health simulation (virtual pediatric module); Direct supervision by VNI staff in clinical settings;
- Clinical canvas entries documenting student experiences; Textbook issuance;
- Enrollment as any other student, however limited to this eight-week course;
- Grading 90% performance-based, 10% paperwork per VNI syllabus;
- Pediatric camp clinical experience (assessments, med pass, med reconciliation);
- Transcript provided at the end of course for pediatric clinical;
- Recommended enrolling in an NCLEX-PN review course; and
- Recommended Assessment Technologies Institute (ATI) review and contacting them for NCLEX prep in the U.S.

Kelly designed a customized pediatric clinical enrollment agreement, syllabus, clinical canvas and workable schedule for Carne. She also ensured that VNI issued a school name badge and uniform patch for clinical to facilitate Carne feeling that she is a part of VNI and a valued team member.

The timing of this request was fortunate in that VNI offered a pediatric

clinic in mid-August at an elementary school where the school nurse may see up to 45 children per day. A preceptor supervised Carne in this setting. Further, Kelly serves as the health director for an equestrian pediatric camp and, under her supervision, Carne was able to participate in nursing assessments for check-in, medication reconciliation, medication passes, as well as being on call for emergencies 24 hours per day, seven days per week, for the four-week duration of the camp. Observation activities were scheduled for Carne in community clinics.

This exemplary model demonstrates how nursing program directors can assist IENs who wish to enter the nursing workforce yet need additional education to validate competency and meet NRB licensure requirements. Careful management (including awareness of cultural differences, workplace values and individual support) is required to successfully integrate IENs into the nursing workforce.

"It is important for our program directors and deans in our Texas schools of nursing to assist the IENs to complete their required clinical hours so that they may become a part of our Texas workforce and help provide care to our Texan citizens," says Kelly. "We will all need the help, especially with the nursing shortage we are facing, the pandemic, and overall need of our citizens."

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# Scam Alert: “Neighbor Spoofing” Phone Call Scams Increasing in Sophistication



The Board of Nursing (BON or Board) was contacted recently by an advanced practice registered nurse (APRN) who was targeted by a scammer who called both the work and cell phone of the nurse posing as an investigator working for the Texas Board. In their initial attempts to contact the nurse, the scammer manipulated the Caller ID number to make the call appear to have come from the BON. This practice is known as “neighbor spoofing” and gives scammers an in-road to laying out their bogus attempt to scam nurses under the pretext of temporarily delaying an investigation by sending money to the scammer.

In this case, the scammer told the nurse that an imposter at the nurse’s workplace may be the actual criminal. The scammer instructed the nurse to go to an offsite location (in case the victim’s phones have been compromised) to receive faxed documents relating to the “investigation.” The nurse went to the offsite location and received documents which the scammer had created to reflect official appearing letterhead from the BON and from the U.S. Department of Justice. The scammers had also spoofed the fax sender information on the documents sent to the nurse that included watermarks, agency logos, and fake signatures. As was the case with previous scam attempts, the nurse was directed not to talk with co-workers about the “investigation.” The scammers threaten his/her targets with serious prosecution if the “investigation” is compromised and secrecy not maintained.

Scammers frequently state that a large amount of drugs was purchased under the nurse’s name and license number. In this case, the scammer wanted payment in the form of an international money order so the nurse could keep their license while the investigation

tried to locate who was responsible for the purchase of the drugs.

Here are some tips to help avoid these increasingly sophisticated scam attempts:

- **Be aware that the BON investigators will not call and request payment to delay an investigation. If the Board contacts a nurse regarding investigation of a formal complaint, contact will first be made by certified mail with a courtesy copy of the letter sent by regular mail.** The exception is when evidence of a crime may be destroyed if the nurse is contacted before sending the document notifying the nurse that a formal complaint has been made against the nurse’s license. These situations are very rare.
  - **Documents relating to an investigation are not routinely sent by fax or email.** This usually occurs after written documents have been mailed to the nurse with prior direct communication between the Board and the nurse or counsel for the nurse.
  - **Because of data breaches, highly sophisticated hacking, and access to different websites which provide practitioner information, scammers can produce very convincing documents that appear to corroborate their statements. Contact the Board directly if you suspect that someone may be trying to scam you.** The Board will confirm or deny whether formal charges or disciplinary action has taken place on a nurse’s license(s).
  - **Make sure the BON has your current address since notification of an investigation is sent by mail.** Board Rule 217.7, relating to
- Change of Name and/or Address, requires nurses or applicants for nurse licensure to notify the Board within 10 days of a change of address by submitting the change through the Texas Nurse Portal accessible through the Board’s website.
- **Secure your Nurse Portal account by setting up your email address and password for the account before someone else can set up an account under your name.** Keep your login information in a secure location.
  - **If you receive a robocall where the Caller ID indicates that the call originates from the Texas Board, hang up.** The BON does not utilize any robocall technology in contacting nurses or nurse candidates.
  - **There are call blocking apps** that may help decrease the amount of spam calls, including those using a spoof caller ID. Your phone carrier may also provide a similar service or offer advice.
  - **Make sure your phone number is on the [National Do Not Call Registry](#).** Though it is unlikely to prevent most phone scam calls, it will help to reduce calls received from legitimate telemarketers, which can be helpful in screening fraudulent calls. For more information on nuisance calls, contact the [Federal Trade Commission](#) and report scam phone calls to the Better Business Bureau [Scam Tracker](#).
- Scammers change their tactics frequently so you should remain vigilant in safeguarding your personal information. Board staff will continue to provide information on new scam techniques as it becomes available.



# Texas Board of Nursing

## Nursing Consultant for Practice Position



### **EDUCATION REQUIREMENT**

Minimum of a BSN from a professional nursing program and actively enrolled in an approved or accredited MSN program, working towards an MSN. Masters degree in nursing is preferred

### **LICENSURE REQUIREMENT**

Current, unencumbered, RN license issued by the Texas Board of Nursing, or eligible for RN licensure in Texas

### **PRACTICE REQUIREMENT**

Broad experience in various professional nursing positions, with at least 3 years in patient care

### **LOCATION REQUIREMENT**

Position is based in Austin, TX, with in-office requirements

### **DESIRED ATTRIBUTES**

Excellent communication skills, willingness to learn, respect for due process and a sense of justice, flexible, organized, team-oriented, analytic thinking, commitment to safety

## **Do you have a passion for protecting the public?**

Have you reached a point in your career where you are ready to apply your nursing experience on a broader level to protect the public of Texas? If so, a career in nursing regulation may be for you!

The Texas Board of Nursing is hiring for the Nursing Consultant for Practice position. The role requires the following knowledge, skills, and abilities:

- Personal and professional integrity, possessing strong ethical standards and honesty
- Accountability for one's own professional actions and development with a deep sense of responsibility for the professional aspects of state board work
- Use of sound judgment, consideration of issues with objectivity, and application of standards for decision-making with consistency
- Comprehensive knowledge of general nursing and a broad understanding of the nursing profession
- High degree of skill in methods of written and verbal communication; articulate speaker; excellent communication and delivery skills to both large and small audiences, and the ability to adapt to the audience at hand; capable of writing professional reports suitable for public distribution
- Capacity to analyze and synthesize information in a short period of time, organize and accomplish work efficiently, and effectively manage multiple high priority projects with minimal direction

If a career in nursing regulation is for you, please visit:

[https://www.bon.texas.gov/about\\_careers.asp.html](https://www.bon.texas.gov/about_careers.asp.html)

This page includes:

- [Job Description](#)
- [Instructions for Completing State of Texas Application for Employment](#)
- [State of Texas Application for Employment](#)

## Schedule II Controlled Substances and APRN Prescriptive Authority



In recent months, staff of the Texas Board of Nursing (Board) have received an increasing number of inquiries from employers of advanced practice registered nurses (APRNs) regarding the prescribing of controlled substances in schedule II. **Board Rule 222.8** discusses the requirements for prescribing controlled substances and discusses the limitations imposed in state law.

The *Texas Occupations Code §157.0511 et seq.* sets forth physician delegation of prescriptive authority to APRNs and physician assistants. A review of §157.0511(b) and (b-1) reflects that there are more limitations imposed on prescriptions for schedule II drugs than on those drugs included in schedules III through V. APRNs may be authorized to prescribe controlled substances in schedules III through V in any practice setting provided they meet the legal requirements to do so, and such authority is delegated by the physician in either the prescriptive authority agreement or facility-based protocol. The APRN must have his/her own Drug Enforcement Administration (DEA) registration before prescribing any controlled substances, and this number must be included on any prescription issued for controlled substances. APRNs are not authorized to prescribe controlled substances under a delegating physician's DEA registration nor is it permissible to use pre-signed official prescription forms. Information regarding ob-

taining or updating an existing DEA registration should be obtained directly from the DEA (<https://www.deadiversion.usdoj.gov/>). APRNs who are new to Texas or have DEA registrations that have been authorized for use in other jurisdictions should contact the DEA directly for further information regarding any requirements for using that DEA registration in Texas.

Although APRNs have authority to prescribe drugs in schedules III through V in any practice setting, this is not the case with controlled substances in schedule II. The authority to prescribe schedule II drugs is limited by Texas law. Physicians may delegate the authority to order or prescribe schedule II medications in the following situations:

- in a hospital facility-based practice, in accordance with policies approved by the hospital's medical staff or a committee of the hospital's medical staff as provided by the hospital's bylaws to ensure patient safety and as part of care provided to a patient who:
  - has been admitted to the hospital for an intended length of stay of 24 hours or greater; or
  - is receiving services in the emergency department of the hospital; or
- as part of the plan of care for the treatment of a person who

has executed a written certification of a terminal illness, has elected to receive hospice care, and is receiving hospice treatment from a qualified hospice provider.

APRNs who have DEA authority to prescribe schedule II drugs in other states must limit that authority to those situations noted above when issuing such prescriptions in Texas.

Questions related to schedule II authority include whether APRNs may prescribe these drugs when practicing in a free-standing emergency department. A free-standing emergency department is not located within the hospital and does not qualify as an eligible site for delegation of schedule II authority, even if it is considered a department of the hospital. In this practice setting, the physician may only delegate authority to prescribe controlled substances in schedules III through V as well as dangerous drugs, nonprescription drugs, and devices.

Board staff have also received questions regarding authority to prescribe schedule II drugs in settings such as hospital or health care system-owned clinics, outpatient clinics or office-based settings physically located in the hospital setting, and other such practices. The only three situations in which Texas law permits an APRN to prescribe schedule II drugs are those described above; therefore, schedule II drugs cannot be prescribed in

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## Controlled Substances

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these settings unless they are for patients receiving hospice care as described above. The Board has no authority to issue a waiver to allow APRNs to issue prescriptions for schedule II controlled substances in any other setting or patient care situation.

It is important to note that Texas law has separate provisions for nurse anesthetists who are ordering controlled substances for the purpose of providing anesthesia or anesthesia-related services. Section 157.058 of the *Texas Occupations Code* clarifies that nurse anesthetists are required to have physician delegation to order drugs and devices for the purpose of providing anesthesia or anesthesia-related services. The nurse anesthetist

may provide these services in accordance with facility policy or medical staff bylaws pursuant to a physician's order for anesthesia or anesthesia-related services. Nurse anesthetists are not required to have prescriptive authority from the Texas Board, nor are they required to be registered with the Texas Medical Board. The delegation is limited to the hospital or ambulatory surgery center in which the nurse anesthetist is credentialed to practice. If the nurse anesthetist is practicing in a setting in which a prescription must be issued, the nurse anesthetist must comply with all requirements and limitations set forth in Texas law.

Board staff wish to offer a reminder that prescriptions for controlled

substances must be issued electronically unless certain specified exemptions apply. In most cases, these exemptions do not require the APRN to apply for a waiver (see [Texas Health and Safety Code §481.0755](#)). However, in circumstances such as economic hardship; technological limitations not reasonably within the control of the prescriber; or other exceptional circumstances demonstrated by the prescriber, the APRN may apply for a waiver from the e-prescribing requirement in compliance with [Texas Health and Safety Code §481.0756](#). APRNs who need to apply for an e-prescribing waiver may do so via the Texas Nurse Portal. E-prescribing waivers are valid for a period of one year.

## Summary of Actions

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Texas for military spouse applicants, and clarify the applicability of the existing rule, the adopted amendments eliminate the language in subsection (h)(1)(B) of §217.5 relating to proof of residency. The effective date for amendments to §213.10 and §217.5 was March 15, 2022.

In the **May 13, 2022**, edition of the *Texas Register*:

The BON adopted amendments to §228.1, relating to *Standards of Practice*, with changes to the proposed text published in the January 7, 2022, issue of the *Texas Register*. The adopted amendments require an APRN to ensure that s/he follows all other requirements for delegation of prescriptive authority for medications as set forth in Board rule and the Occupations Code Chapter 157 and clarifies that an APRN cannot own or operate a pain management clinic, as that term is defined by the Occupations Code Chapter 168 and any applicable rules promulgated by the Texas Medical Board. The effective date for amended §228.1 was May 19, 2022.

In the **May 27, 2022**, edition of the *Texas Register*:

The BON adopted amendments to §217.6(j), relating to *Failure to Renew License*, without changes to the proposed text published in the February 18, 2022, issue of the *Texas Register*. Adopted §217.6(j) provides that a military spouse applicant may be exempt from paying late fees and fines associated with a reactivation application if the applicant submits to the Board: a completed reactivation application submitted through the Texas Nurse Portal accessible through the BON's website, and documentation, also submitted through the Texas Nurse Portal accessible through the Board's website, showing that the applicant is the spouse of an individual serving on active duty as a member of the armed forces of the United States. Effective date for amendments to §217.6(j) was May 30, 2022.

In the **June 17, 2022**, edition of the *Texas Register*:

The Board proposed new §211.11, relating to *Employee Leave Pools*. Proposed new §211.11(d) provides that the Sick Leave Pool and Family Leave Pool Administrator, with the approval of the Executive Director, will prescribe and implement policies to effectuate the operation of the pools. The policies and procedures will be consistent with the provisions of Chapter 661 and will be included in the BON's Employee Handbook. Proposed new §211.11(e) also provides that all employee donations to the Board's sick leave pool and family leave pool are strictly voluntary and must be made in writing. Written comments on this proposal should be submitted to James W. Johnston, General Counsel, Texas Board of Nursing, 333 Guadalupe, Suite 3-460, Austin, Texas 78701, or by email to [Dusty.Johnston@bon.texas.gov](mailto:Dusty.Johnston@bon.texas.gov), or faxed to (512) 305-8101. If a hearing is held, written and oral comments presented at the hearing will be considered. Earliest possible date of adoption for proposed new §211.11 is July 17, 2022. For more information, visit <https://www.sos.state.tx.us/texreg/pdf/backview/0617/0617is.pdf>

## Renewal Following Initial Licensing Period



Renew License

According to the Texas Board of Nursing (Board) definition of a “**licensing period**” is the period of time in which nursing licensure status is current, determined by the licensee’s birth month and year. The standard length for a licensing period is two years, and this period begins on the first day of the month after a nurse’s birth month and ends on the last day of a nurse’s birth month. However, since birth month and year rather than the date of issuance are used to determine expiration, the licensing period following initial licensure is unique. The time frame for the immediate licensing period following the initial issuance of a license, renewal of a delinquent license, or license reactivation may differ from the standard 24 months, as determined by Board policies [Board Rule **216.1(14)**]. For this reason, nurses are exempt from most continuing competency requirements for the first renewal following initial licensure if the renewal is timely.

There are two exceptions that may apply depending on a nurse’s area of practice. If applicable all nurses must complete the two targeted education requirements identified below if they apply during the initial licensing period.

**Board Rule 216.3(d) Forensic Evidence Collection:** This requirement is applicable to any nurse at any level of licensure who is employed in an emergency room (ER) setting, including any nurse who could float to an ER or have shifts scheduled in an ER, as well as any nurse employed under contractual, temporary, per diem, agency, traveling, or another employment relationship whose duties include working in an ER. Any nurse to whom this provision

applies must complete a minimum of two contact hours of continuing nursing education relating to forensic evidence collection meeting the requirements identified in this rule within **two years** of the initial date of employment in this setting. Additionally, a nurse who performs a forensic examination on a sexual assault survivor must have basic forensic evidence collection training or the equivalent education **prior to** performing an examination.

**Board Rule 216.3(c)(6) Authorization to receive information from the Texas Prescription Monitoring Program (PMP):** APRNs who hold prescriptive authority and are authorized to receive information from the PMP are required to complete two hours of continuing education related to approved procedures of prescribing and monitoring controlled substances no later than **one year** after the APRN’s initial licensure date.

Following initial licensure, newly licensed APRNs are exempt from APRN specific requirements, including the requirement to obtain 400 hours of current practice and five hours of pharmacotherapeutics for prescriptive authority. At the conclusion of their initial licensing period, APRNs who possess Texas licensure as both an RN and APRN will renew both licenses at the same time. If it is not also the initial licensing period for their Texas RN license, all continuing education requirements for the renewal of the RN license must be satisfied. This includes any targeted continuing education requirements applicable to the RN license. For additional information on continuing competency requirements please review the Board’s **Continuing Nursing Education & Competency** webpage.

## BULLETIN

### Going Paperless in 2023

In the Fall of 2023, the Board of Nursing is discontinuing the printing and mailing of the *Bulletin*. Instead, the Board will publish the newsletter online and notify nurses by email when the quarterly newsletter is posted on the Board of Nursing website. The decision to go paperless was motivated, in part, by increases in costs to produce and mail the *Bulletin*. Cost increases have occurred with paper, postage, and fuel needed to transport the newsletters to the U.S. Post Office and to readers.

Going paperless will have advantages for readers going forward. The *Bulletin* will be a little longer (or shorter) in length, depending on the news of the day. Staff will no longer be limited to two colors of ink so the newsletter will be more interesting visually. The *Bulletin* will be available at the beginning of each quarter in which it is produced. The past few issues have been delayed in reaching stakeholders, due to difficulty in obtaining paper needed for printing. Finally, staff have received comments suggesting that the Board go paperless as an environmental measure.

Further information on the agency transition to a paperless newsletter will be included in future issues of the *Bulletin*.

# NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. While every effort is made to ensure the accuracy of this information, the Board's licensure verification system should be utilized for verification. You can obtain information about these disciplinary actions from the Board's website, [www.bon.texas.gov](http://www.bon.texas.gov), using the verification look-up under Licensure or under the disciplinary action section of Discipline & Complaints. Under Licensure, select Verification, then click on the applicable license type; Discipline & Complaints, select Disciplinary Action, then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

Name	License Numbers	Discipline	Action Date	Name	License Numbers	Discipline	Action Date
Abdellaoui, Marcy Renee	LVN 335317	Remedial Education	4/1/22	Clements, Carrie Dawn	RN 869907	Reprimand with Stipulations and Fine	4/21/22
Abraham, Rina	RN 810012	Revoked	3/8/22	Cline, Stacy K.	RN 718535	Remedial Education with Fine	3/1/22
Achfe, Chinyere Kenechi	RN 839445	Warning with Stipulations	4/21/22	Combs, Katelyn	PTP AR LPN L060740	Remedial Education	4/28/22
Agbaje, Olabisi Oluseun	AP135050, RX 24120 & RN 929591	Reprimand with Stipulations	4/21/22	Compton, Joshua Brandon	AP139706 & PTP NC RN 267789	Enforced Suspension	3/8/22
Ainsworth, Kristin	RN 931741	Warning with Stipulations	3/8/22	Conway, Tramelious Lashae	LVN 325974	Warning with Stipulations and Fine	4/21/22
Akins, Mercedes Leann	RN 1029516 & LVN 341237	Warning with Stipulations and Fine	2/8/22	Cook, Brian Harold	RN 798194 & LVN 212324	Revoked	4/28/22
Alkire, Janet Eliza	LVN 196136	Revoked	2/8/22	Cozadd, Angela Nicole	RN 709735	Limited License	4/21/22
Almeida, Obdulia	LVN 201381	Warning with Stipulations and Fine	3/8/22	Crawford, James Mark	AP107857 & RN 598093	Reprimand with Stipulations	4/21/22
Alvarado, Jennifer Ann	LVN 211415	Enforced Suspension	2/8/22	Daberkow, Mary Elizabeth	RN 815924	Probated Suspension	4/21/22
Anyasi, Jr., Jonny Jerry	RN 886442	Warning with Stipulations	2/8/22	Daniel, Diana Christine	AP145723, RX 34012 & RN 607478	Warning with Stipulations	4/21/22
Armstead, Ronsha Devon	LVN 308316	Warning with Stipulations	2/8/22	Degroat, Daniel Jonathan	LVN 213251	Voluntary Surrender	3/14/22
Arredondo, David	RN 861090	Warning with Stipulations	2/8/22	Delarosa, Georgina Ines	RN 816753	Revoked	4/21/22
Arthurs, Colleen Enid	RN 666460	Reprimand with Stipulations and Fine	2/8/22	Deming, Laura Maria	AP104693, RX 4951 & RN 587712	Remedial Education, Deferred	2/22/22
Atkinson, Saul	RN 750892 & LVN 202080	Probated Suspension	4/21/22	Dirickson, Amanda	RN 944312 & LVN 302263	Reprimand with Stipulations	2/8/22
Augustus, Megan Victoria	AP140408 & RN 779095	Remedial Education	3/3/22	Dozier, Jill S.	RN 624800	Enforced Suspension	4/15/22
Aycock, Matthew Clarke	RN 825850	Revoked	2/8/22	Dukes, Jeanetta D.	LVN 204048	Reprimand with Stipulations	3/8/22
Bailey, Lisa Ann	RN 687214 & LVN 176379	Warning with Stipulations and Fine	4/21/22	Duvio, Jody Alan	RN 797986	Probated Suspension	3/8/22
Barnett, Carol Ann	LVN 312244	Voluntary Surrender	4/25/22	Edogun, Rosemary Ivie	RN 889461	Warning with Stipulations	3/8/22
Barnett, Remarose Pardo	LVN 305694	Reprimand with Stipulations	4/21/22	Edwards, Michelle Marie	LVN 156635	Revoked	4/21/22
Bell, Miranda Nicole	LVN 308403	Revoked	2/8/22	Elijah, Edna Ego	LVN 348162	Warning with Stipulations	4/21/22
Bellard, Roni Lee	LVN 306953	Voluntary Surrender	3/25/22	Emerson, Sharma Deneace	PTP ND RN R40426	Reprimand with Stipulations	4/21/22
Benavides, Jocelyn Ramos	RN 1082896 & LVN 339001	Warning with Stipulations	4/21/22	Estrada, Flor Dliz	LVN 345493	Reprimand with Stipulations and Fine	2/8/22
Bence, Megan	PTP AR RN R090913	Probated Suspension	2/8/22	Fernandez, Antonio Joaquin	LVN 323846	Enforced Suspension	3/29/22
Berru, Crystal Nichole	RN 836121	Voluntary Surrender	4/11/22	Fitzsimmons, Nicole	RN 964816	Revoked	4/21/22
Bivens, Rhonda Gail	RN 799794	Enforced Suspension	2/23/22	Forbush, Timothy Gene	LVN 303397	Reprimand with Stipulations and Fine	4/21/22
Blair, Ashlie	RN 642228	Warning with Stipulations and Fine	4/21/22	Foster, Avian Paige	RN 815672	Reprimand with Stipulations	3/8/22
Boggs, Lisa Denise	RN 989752	Revoked	3/8/22	Freeman, Danielle Rene	LVN 324925	Enforced Suspension	4/21/22
Bognot, Johnryan Canaveral	LVN 350349	Warning with Stipulations and Fine	4/21/22	Fuller, Penni Sue	RN 961173	Voluntary Surrender	4/7/22
Bolton, Tameka Narie	LVN 310153	Revoked	2/8/22	Gallagher, James Steven	LVN 220903	Remedial Education with Fine	4/1/22
Boone, Nancy M.	RN 625632 & LVN 126744	Probated Suspension	4/21/22	Gamanga, Tom Abdul	RN 825188 & LVN 196877	Reprimand with Stipulations and Fine	2/8/22
Briggs, Craig William	RN 789191	Remedial Education	3/16/22	Garcia, Dianey Marie	LVN 350920	Enforced Suspension	2/8/22
Buck, Misty Ann	LVN 306905	Revoked	3/8/22	George, Danielle Therese	AP119905 & RN 685126	Probated Suspension	4/21/22
Byrd, Maisha Lashelle	LVN 330450	Warning with Stipulations, Deferred	4/21/22	Gilbert, Donna Aldith	RN 956800	Warning with Stipulations	4/21/22
Cadenhead, Bridgett Ann	RN 1020873	Remedial Education	2/10/22	Gillespie, Christie Lee	RN 705912 & LVN 181539	Remedial Education	3/28/22
Caldbeck, Gloria J.	RN 600582 & LVN 55528	Reprimand with Stipulations	3/8/22	Gilmore, Brianne Michelle	LVN 346572	Revoked	3/8/22
Callison, Debrah Lee	LVN 68617	Revoked	3/8/22	Gomez, Rosa Eulalia	RN 578722	Warning with Stipulations	2/8/22
Camacho, Deborah Ann	RN 680977 & LVN 152969	Revoked	4/21/22	Goodell, Christi Lyn	RN 605478	Probated Suspension	2/8/22
Campbell, Grace Gift Chua	RN 964266	Remedial Education	3/3/22	Gray, Jouvonna Jefferson	AP127938, RX 17782, RN 722565 & LVN 195545	Remedial Education	2/10/22
Carabin, Aimee Marie	RN 550668	Remedial Education	2/21/22	Gray, Vickie Sue	LVN 171752	Remedial Education	3/31/22
Carr, Patricia Kay	LVN 208719	Reprimand with Stipulations and Fine	3/8/22	Greer, Judith N.	AP102203 & RN 543391	Reprimand with Stipulations	4/21/22
Carver, Alisha Lynn	LVN 191233	Revoked	4/21/22	Grice, Steven D.	RN 616820 & LVN 135334	Warning with Stipulations and Fine	3/8/22
Chavira, Shelly Renee	LVN 311485	Revoked	3/8/22	Grose, Kimberly Denae	LVN 305823	Warning with Stipulations	3/8/22
Cherukara, Shaiby	RN 628386	Warning with Stipulations	4/21/22				

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# DISCIPLINARY ACTION

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Name	License Numbers	Discipline	Action Date	Name	License Numbers	Discipline	Action Date
Guajardo, Rosemary	LVN 195979	Warning with Stipulations	4/21/22	Martinez, Abel	RN 693872	Remedial Education, Deferred	2/8/22
Guillot, Deana S.	RN 518468	Voluntary Surrender	4/13/22	Martinez, Alejandro	RN 790855	Revoked	4/21/22
Gutierrez, Gerardo L.	RN 643158 & LVN 160854	Remedial Education	2/10/22	Martinez, Guadalupe Linda	RN 949089 & LVN 323133	Warning with Stipulations	3/8/22
Hamilton, Shawntea	LVN 351238	Revoked	3/8/22	Mawson, Bridget Lynn	RN 610976	Reprimand with Stipulations	2/8/22
Hannah, Andrew	RN 974509	Reprimand with Stipulations	3/8/22	McCorkle, Mary Nicole	RN 931996	Revoked	3/8/22
Hannah, Emily Rose	RN 1041495	Enforced Suspension	3/31/22	Meeks, Mikah Alesia	RN 696886	Probated Suspension	3/8/22
Harrison, Ericka Chanel	RN 713061	Warning with Stipulations	3/8/22	Meza, Savannah Rae	LVN 225279	Warning with Stipulations	2/8/22
Hayes, Kristin Chamberlain	RN 661426	Warning with Stipulations	2/8/22	Miller, Dawn Lynn	RN 762239 & LVN 201832	Reprimand with Stipulations	4/21/22
Haynes, Wade	LVN 231301	Reprimand with Stipulations and Fine	2/8/22	Miller, Laura Diane	LVN 193130	Warning with Stipulations and Fine	3/8/22
Hays, Robert J.	RN 875087	Remedial Education	2/8/22	Miller, Michelle	RN 763456	Probated Suspension	4/21/22
Hebert, Holly Lynn	RN 860187	Warning with Stipulations	4/21/22	Ming, Egbert Louis	AP115816 & RN 739785	Voluntary Surrender	2/23/22
Henderson, Gregory Andre	RN 694120	Enforced Suspension	4/21/22	Montague, Michelle Ann	RN 910105	Revoked	2/8/22
Hensley, Kyla Shea	RN 769891	Enforced Suspension	4/21/22	Moore, Stephanie Marie	RN 865533	Revoked	2/8/22
Hernandez, Evelyn Lilibeth	RN 990707	Warning with Stipulations, Deferred	4/21/22	Moreno, Karen Anne	RN 689424	Voluntary Surrender	3/29/22
Hernandez, Jose	RN 656787	Enforced Suspension	2/9/22	Mote, Kenda Reshea	LVN 1028718	Warning with Stipulations	4/21/22
Hernandez, Laura Ariel	RN 860980	Remedial Education	4/1/22	Mourad, Sara Elizabeth	LVN 112570	Reprimand with Stipulations	4/21/22
Hill, Karen E. Hills	RN 231349	Revoked	3/8/22	Nelson, Alaysia Kasine	RN 1044108	Warning with Stipulations	4/21/22
Himes, Cheryl Ann	LVN 328766	Remedial Education	4/12/22	Nettles, Natalie Kibodeaux	RN 671659	Reprimand with Stipulations	4/21/22
Howard, Beverly Jane	AP107033, RX 1043 & RN 257849	Remedial Education with Fine	3/11/22	Nguh, Jonas	PTP MD RN R159734	Reprimand with Fine	4/21/22
Hudak, Maya Katherine	RN 951015	Remedial Education, Deferred	4/12/22	Nichols, Vicky Lynn	LVN 207133	Revoked	2/8/22
Hudson, Sierra Elizabeth	LVN 313654	Warning with Stipulations	4/21/22	Nicholson, Danielle J.	LVN 206832	Voluntary Surrender	2/23/22
Humphrey, Kris Ann	AP119706, RX 10851 & RN 523062	Warning with Stipulations	4/21/22	Nicholson, Shana	RN 744012	Warning with Stipulations	2/8/22
Humphries, Lavern Washington	RN 836362 & LVN 214635	Warning with Stipulations	4/21/22	Nixon, Madella R.	LVN 337450	Warning with Stipulations	2/8/22
Hurst, Carrie A.	LVN 194237	Remedial Education	3/18/22	Norton, Kerri Dawn	RN 690020	Enforced Suspension	3/3/22
Jackson, Michelle Ebong	AP141208 & RN 814089	Warning with Stipulations	3/8/22	Norwood, Laticia Nichol	RN 851821 & LVN 301337	Voluntary Surrender	4/28/22
Jenkins, Melanie Elaine	RN 979946	Remedial Education, Deferred	2/16/22	Odigie, Anthony Ugiagbe	LVN 152334	Probated Suspension	3/8/22
Jennings, Jennifer	RN 916353	Warning with Stipulations	3/8/22	Ojerinde, Oluwafunke Patricia	LVN 338242	Reprimand with Stipulations	4/21/22
Jimenez, Jorge Luis	LVN 308712	Enforced Suspension	6/21/21	Ondo, Florence Rode	LVN 349879	Reprimand with Stipulations and Fine	4/21/22
Johnson, Brandy	RN 758292	Voluntary Surrender	4/1/22	Ontiti, Gladys Moraa	RN 942514	Reprimand with Stipulations	2/8/22
Johnson, George Mitchel	LVN 208162	Warning with Stipulations	2/8/22	Parsons, Karla Katrina	LVN 159387	Remedial Education	2/8/22
Jordan, Allison Grace	LVN 343998	Revoked	2/8/22	Patteson, Joyce Lynn	RN 588916 & LVN 90769	Voluntary Surrender	4/1/22
Kennedy, Toni Marie	RN 743613	Voluntary Surrender	3/18/22	Pena, Belinda	LVN 340448	Warning with Stipulations	4/21/22
Khaled, Noor	RN 858947 & LVN 317653	Voluntary Surrender	2/23/22	Prentice, Oria Michelle	LVN 227265	Revoked	1/11/22
King, Dana	PTP AR LPN L036291	Revoked	3/8/22	Ramos-Suarez, Marie Lynda	RN 890900	Probated Suspension	4/21/22
King, Shanteah Nichole	RN 706817	Enforced Suspension	4/21/22	Reyna, Gloria Esther	LVN 353391	Remedial Education	4/28/22
King, Terry Lyn	RN 627686	Warning with Stipulations	4/21/22	Rich, Joyce Mishelle	RN 644049	Revoked	2/8/22
Kiser, John Robert	LVN 183030	Warning with Stipulations and Fine	2/8/22	Roberson, Monica Shawntae	LVN 351600	Remedial Education with Fine	2/16/22
Kleinjan, Cheryl Ann	AP114148 & RN 679428	Warning with Stipulations and Fine	2/8/22	Roberts, Shuntreal	LVN 328123	Warning with Stipulations and Fine	4/21/22
Lehmann, Rory J.	RN 805082	Revoked	4/21/22	Robins, Kelly Venell	LVN 181611	Voluntary Surrender	2/14/22
Levine, Brenda Ann	LVN 185780	Warning with Stipulations	4/21/22	Rodriguez, Alexander Alberto	LVN 1018451	Revoked	2/8/22
Lewie, Erin Paige	RN 898813	Voluntary Surrender	4/27/22	Rogness, Lori Diane	RN 584281	Warning with Stipulations	4/21/22
Li, Jinli	RN 973367	Warning with Stipulations, Deferred	3/8/22	Rosas, Guadalupe	AP138683, RX 27495 & RN 784662	Warning with Stipulations and Fine	4/21/22
Lilly, Markeyta Trenice	LVN 234100	Revoked	4/21/22	Rosenfield, Megan Renee	RN 831720	Warning with Stipulations, Deferred	2/8/22
Lin, Hubert	LVN 333648	Warning with Stipulations	3/8/22	Russell, Karen	RN 630104	Revoked	3/8/22
Lopez, Daniel	LVN 193344	Revoked	2/8/22	Samba, Deborah Marie	RN 716899	Voluntary Surrender	2/18/22
Luster, Tunesse Marie	LVN 211099	Reprimand with Fine	3/8/22	Santana, Manuel	RN 815583	Revoked	4/21/22
Maas, Freida Ruth	RN 583399 & LVN 70935	Enforced Suspension	2/21/22	Sarza, Jeremy Kim Sajonia	RN 717872	Warning with Stipulations	2/8/22
Mahaffey, Virginia Mae	LVN 214479	Reprimand with Stipulations	3/8/22	Saucedo, Eric Arturo	LVN 301516	Remedial Education	3/8/22
Malone, Krystal Keona	LVN 340788	Warning with Stipulations	3/8/22	Sauke, Kimberly A.	RN 522639	Limited License	3/8/22

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## DISCIPLINARY ACTION

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Name	License Numbers	Discipline	Action Date
Scurry, Kimberly R.	RN 645949	Revoked	7/28/21
Session, Jennifer Devonne	LVN 300672	Reprimand with Stipulations	2/8/22
Shannon, Sonja Oniece	AP120629, RX 11553 & RN 694423	Remedial Education with Fine	4/21/22
Sharma, Deepak	RN 909461	Warning with Stipulations, Deferred	2/8/22
Simba, Mellen Kemuma	LVN 301567	Warning with Stipulations	4/21/22
Simmons, Natasha Demon	AP115666, RX 7518 & RN 635298	Remedial Education, Deferred	2/11/22
Smith, Loraine Evangelynn	RN 704201	Warning with Stipulations	3/8/22
Smith, Margaret Jan	AP116373 & RN 687363	Enforced Suspension	4/5/22
Smith, Margaret Molinar	LVN 205824	Remedial Education with Fine	3/1/22
Smith, Ricky Dewayne	RN 917542	Reprimand with Stipulations and Fine	2/8/22
Sneed, James Larry	RN 584587	Reprimand with Stipulations	3/8/22
Solis, Lily	RN 743439	Warning with Stipulations	3/8/22
Soriano, Jerico Fernandez	RN 987639	Probated Suspension	4/21/22
Spadaro, Tania Liz	LVN 334359	Warning with Stipulations and Fine	3/8/22
Stevens, Brenna Ann	RN 854151	Probated Suspension	3/8/22
Stone, Christina Renee	LVN 210906	Warning with Stipulations	4/21/22
Stuart, Aaron Nathaniel	RN 974907	Reprimand with Stipulations	2/8/22
Sybert, Lora Jean	RN 568984	Remedial Education	2/23/22
Talbert, Andrea Nicole	RN 960311 & LVN 231078	Reprimand with Stipulations	3/8/22
Thomas, Russell Eugene	RN 953432	Revoked	3/8/22
Thomas, Tami Nicole	LVN 330251	Warning with Stipulations and Fine	3/8/22
Thornton, Bradley Nelson	RN 609012	Warning with Stipulations, Deferred	3/8/22
Tobin, Elena Grace	RN 909506	Remedial Education with Fine	2/22/22
Tosco, Dayana	RN 909478	Warning with Stipulations and Fine	2/8/22
Towne, Kimberley K.	AP112240 & RN 591457	Voluntary Surrender	4/5/22
Trevino, Gessica Clarice	RN 908361	Warning with Stipulations, Deferred	2/8/22
Valdez, Christopher Amos	LVN 341181	Warning with Stipulations	4/21/22
Vazquez, Jose Antonio	LVN 227861	Enforced Suspension	2/15/22
Veasey, Ericka	LVN 305558	Voluntary Surrender	2/9/22
Vela, Marco Antonio	AP115195 & RN 584908	Enforced Suspension	4/29/22
Vo, Yen Thi	RN 757749	Revoked	4/21/22
Ware, Lajarius	RN 867227	Warning with Stipulations	2/8/22
Westcott, Gladys Marie	LVN 51575	Revoked	3/8/22
Wheeldon, Lynn Ann	RN 662469	Warning with Stipulations	4/21/22
Wiggins, Shana Lea	RN 725656	Warning with Stipulations	2/8/22
Williams, Wendy Renea	LVN 302528	Revoked	3/8/22
Wolfe, Joann Phillips	RN 585142 & LVN 134391	Voluntary Surrender	3/31/22
Worrell, Jeffery Lynn	RN 463732	Voluntary Surrender	2/22/22
Wright, Gary Troy	AP1034904	Voluntary Surrender	4/11/22



## TPAPN Fall Educational Opportunities

The Texas Peer Assistance Program for Nurses (TPAPN) safeguards patients by providing early identification, support, monitoring, accountability, and advocacy to Texas nurses who have an identified substance use, or mental health condition or related incident, so they may practice nursing safely. If you would like more information about the TPAPN Program, TPAPN is offering a *TPAPN Lunch and Learn* session on September 7, 2022.

The Peer Support Partner is a volunteer nurse who provides peer support, guidance, encouragement, and more, to nurses participating in TPAPN. *Peer Support Partner Informational Sessions* are currently offered monthly by TPAPN so you can learn more about the fundamental role of the Peer Support Partner. The next information sessions are scheduled for: July 19, 2022; August 23, 2022; and September 20, 2022.

To become a Peer Support Partner, attendance is required at a *Peer Support Partner Workshop*. The *Peer Support Partner Workshop* is designed to provide information about substance use disorder and mental health in nursing as well as information regarding peer support and is offered several times a year. The next dates for the *Peer Support Partner Workshop* are July 15, 2022, and October 28, 2022.

Current Peer Support Partners are supported in part through monthly Peer Support Partner educational groups. The monthly *Peer Support Partner Educational Group* will meet on July 21, 2022; August 25, 2022; and September 22, 2022.

The TPAPN website has more information about the program, Peer Support Partners and registration links for the various education and training opportunities; please visit [www.tpapn.org](http://www.tpapn.org). A nurse with issues related to substances or mental health that might impact nursing practice may self-report to TPAPN. A person may report a nurse to TPAPN when aware of a nurse with a substance use or mental health condition where the nurse has not had a nursing practice violation. The TPAPN referral form is on the TPAPN website. A nurse who has committed a practice violation and is impaired or suspected of being impaired must be reported to the Board of Nursing.

### Abbreviations in the Notice of Disciplinary Action Section

<b>PTP</b>	Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal Service.
<b>RX</b>	Prescription Authorization

### Statistical information

The 222 disciplinary actions reported in this Bulletin represent only 0.0433% of nurses who are currently licensed to practice in the State of Texas.

As of March 1, 2022, 99.68% of current registered nurses, 99.37% of current licensed vocational nurses, and 99.71% of current advanced practice registered nurses were without discipline according to Board records.

## ICRS Certificate Program Participants Gather for the First ICRS Advanced Leadership Institute

The International Center for Regulatory Scholarship (ICRS) was launched by the National Council of State Boards of Nursing (NCSBN) in 2019 to provide nursing regulators, health policy leaders, and other

professionals from around the world the opportunity to learn, network, and discover their leadership potential. ICRS's pinnacle offering is the ICRS certificate program—a pioneering, competency-based online and blended course of study—designed to enrich and inspire those entrusted with patient safety.

The culmination of the ICRS Certificate Program is the ICRS Advanced Leadership Institute, a conference where ICRS participants hear world-renowned speakers, network with their peers, and enjoy a celebratory graduation ceremony and dinner. The first ICRS Advanced Leadership Institute was held April 6-7 in Washington, D.C.



Graduates of the ICRS Certificate Program at the ICRS Advanced Leadership Institute April 6-7, 2022, in Washington, D.C.

The ICRS Certificate Program will continue to invest in the educational and professional growth of global health professionals to further NCSBN's mission to empower and support nursing regulators in their mandate to protect the public.

For details on how to apply to the ICRS Certificate Program, visit:

<https://www.icrnsnbn.org/certificate-program.htm>



## IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individual or any nurse imposter, please contact the Board's Enforcement Division immediately at (512) 305-6838.

### BRITTANY NICOLE ADAMS

*a.k.a. Brittany Adams; a.k.a. Brittany N. Adams*

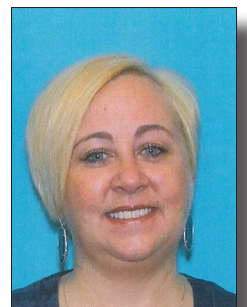
Between August 17, 2020, and September 16, 2020, Brittany Nicole Adams used a registered nurse (RN) license number belonging to another licensee with the same first and last name and secured employment as a RN with an assisted living facility in Harrison County, Texas. Further, between October 14, 2020, and January 21, 2021, Brittany Nicole Adams also secured employment as a RN with a home health agency in Smith County, Texas. During this time, Brittany Nicole Adams represented herself as a RN to staff, patients, physicians, and the general public while using the credentials of "RN" on medical and business records. On December 7, 2020, Brittany Nicole Adams attempted unsuccessfully to gain employment through a staffing agency to work at CVS locations in Texas. The Board's investigation revealed that the date of birth, social security number, and address information provided by Brittany Nicole Adams to the employers does not belong to any nurse having a license or privilege to practice nursing in the State of Texas. The case has been referred to the district attorneys' offices in Harrison County and Smith County for prosecution.



### TIFFANY JANEAE PENNELL

*a.k.a. Tiffany J. Pennell; a.k.a. Tiffany Pennell; a.k.a. Tiffany Dugger; a.k.a. Tiffany Pennell Dugger*

Tiffany Janeae Pennell remained employed and practiced as a registered nurse (RN) with a home health agency in Galveston County, Texas, from July 23, 2021, through December 9, 2021, after her license to practice professional nursing in the State of Texas had been revoked on July 22, 2021. During this time, Tiffany Janeae Pennell provided direct patient care and represented herself as an RN to staff, patients, physicians, and the general public while using the credentials of "RN" on medical and business records. This case has been referred to the Galveston County District Attorney's Office.







## Nurse Surveyor Job Opportunities

Work Where You Make a Difference

Along with highly competitive benefits, the Texas Health and Human Services Commission (HHSC) can offer you a rewarding nursing career with a strong sense of mission – to protect the health and safety of individuals receiving long-term care in settings such as nursing homes and assisted living facilities.

We are actively recruiting both licensed vocational nurses (LVNs) and registered nurses (RNs) who have at least one to two years of experience in a clinical setting. For RNs, we offer a competitive starting annual salary of \$70,000.

Both LVN and RN surveyors work on-site in mobile, regional teams to conduct inspections to ensure long-term care providers are complying with state and federal health and safety regulations. They also can investigate allegations of abuse or neglect against residents receiving long-term care services. LVNs can work in a variety of key positions as a member of these interdisciplinary teams, including serving as team leader.

HHSC offers excellent benefits, including:

- career advancement,
- paid training,
- health and dental insurance,
- generous vacation and sick leave, and
- state pension upon retirement for staff who qualify.

For more information, please contact [LTCR-FieldOperations@hhs.texas.gov](mailto:LTCR-FieldOperations@hhs.texas.gov).

### Texas Board of Nursing Meeting Schedule

#### 2022 Board Meeting Dates

July 21-22	October 20-21
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#### 2022 Eligibility and Disciplinary Committee Meeting Dates

August 9	September 13
November 8	December 13

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

\* - Due to the COVID-19 Virus, the Board meeting scheduled for July 21-22, 2022, may be conducted to include virtual participation. Meeting access information will be posted at: [www.bon.texas.gov](http://www.bon.texas.gov)

### Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400  
FAX.....(512) 305-7401

- 24-hour Access
- License Verification
- General Information

ENFORCEMENT.....(512) 305-6838

- Complaint and Disciplinary Action Inquiries
- Violations of NPA and Rules and Regulations
- Monitoring of Disciplined RNs and LVNs

#### OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809

- License Renewals, Endorsement, Examination, or Continuing Education for Nurses.....[webmaster@bon.texas.gov](mailto:webmaster@bon.texas.gov)

SALES OF LISTS.....(512) 305-6848

- Electronic Nurse Files
- Publications

#### PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843

- APRN Application and Prescriptive Authority Procedures.....[aprn@bon.texas.gov](mailto:aprn@bon.texas.gov)

NURSING EDUCATION.....(512) 305-6816

NURSING PRACTICE.....(512) 305-6802

- Nursing Practice Issues
- Legislation

- Workshop Information.....(512) 305-6844
- Workshop e-mail inquiries.....[workshops@bon.texas.gov](mailto:workshops@bon.texas.gov)

NEWSLETTER INFO.....(512) 305-6842

- WEB Address.....[www.bon.texas.gov](http://www.bon.texas.gov)
- Refer e-mail inquiries to:.....[webmaster@bon.texas.gov](mailto:webmaster@bon.texas.gov)



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act or Board Rules and Regulations.

Texas Board of Nursing  
333 Guadalupe, Suite 3-460  
Austin, Texas 78701-3944



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#### Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays. At this time the Board's office is closed to visitors. If you need to reach the Board, please call (512) 305-7400 or send an email to: [webmaster@bon.texas.gov](mailto:webmaster@bon.texas.gov)

The Texas Board of Nursing is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services, programs, or activities.

The *Texas Board of Nursing Bulletin* is published quarterly by the Texas Board of Nursing. In compliance with the Americans with Disabilities Act, this document may be requested in alternate formats by contacting the Board's office, (512) 305-7400 (Voice), (512) 305-7401 (FAX), or by visiting the William P. Hobby Building, 333 Guadalupe, Suite 3-460, Austin, Texas.

### **Nursing Delegation: Distribution of the Workload\*\*<**

This course provides all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing delegation in Texas, providing nurses with 2.0 CNE contact hours. Cost: \$25.00.

### **Nursing Peer Review: Safe Harbor Nursing Peer Review and Whistleblower Protections\*\***

The purpose of this online continuing education offering is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to Safe Harbor Nursing Peer Review and Whistleblower Protections in Texas. This course is approved for 1.2 CNE contact hours. Cost \$25.00.

### **Nursing Peer Review: Incident-Based Nursing Peer Review and the Minor Incident Rule\*\***

The purpose of this online continuing education offering is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to Incident-Based Nursing Peer Review and the Minor Incident Rule in Texas. This course is approved for 1.6 CNE contact hours. Cost \$25.00.

### **BON Lifelong Learning Account**

Depending on the continuing education course, you may be required to log into your individual account to complete follow-up learning activities and/or course evaluations after a workshop, webinar, or online course in order to receive your CNE certificate of completion.

Your BON Lifelong Learning Account will also contain links for workshop handouts, any required forms, post-activity certificates of completion, and other helpful resources for each registered activity. If questions arise during your registration or during an online learning course, there are specific Help links throughout the process to direct you to the dedicated Online Learning Help Desk.

Secure online payments are completed using major credit cards, bank cards (those with Visa or MasterCard logos), or online checks. Registration payments submitted directly to the Board will be returned and the registration process will be delayed. Employers, organizations, or groups can complete payment for multiple registrants with the purchase of a bulk voucher. The bulk voucher system will send the voucher information to the group coordinator for distribution to individual registrants. Each individual will use the voucher as the form of payment during her/his own online registration.

### **BON Continuing Competency Offerings Address Nursing Jurisprudence and Ethics Requirement**

In 2013, the 83rd Regular Texas Legislative Session passed a law that specified continuing education requirements for all nurses. Senate Bill (SB) 1058 requires nurses to complete at least two hours of continuing education related to nursing jurisprudence and ethics before the end of every third two-year licensing period. The BON has two continuing education offerings which meet the requirement: the workshop titled, "Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics", and the interactive online course titled, "Nursing Regulations for Safe Practice". For more information about BON continuing competency requirements, visit the Board's website, click on **Laws and Rules**, then **Rules and Regulations**, and then **Chapter 216**.

**Please Note:** Workshop participants more than 10 minutes late or who leave prior to the end of the workshop will not receive CNE credit or meet BON stipulations.

Visit the BON CNE Catalog at <https://www.bon.texas.gov/catalog/> for the latest information.



Texas Board of Nursing  
333 Guadalupe, Suite 3-460  
Austin, TX 78701

## **Texas Board of Nursing**

### **Learning Opportunities: 2022**



### **Continuing Competency Workshops and Online Educational Offerings**

The Texas Board of Nursing is excited to offer learning opportunities for 2022. Nurses can explore a variety of topics designed to provide the most current information to support safe nursing practice. Space is limited; early registration is recommended.







## 2022 Workshops

### **Protecting Your Patients & Your Practice, Nursing Jurisprudence & Ethics** \*\*#+>

*These virtual workshops have been approved for 7.7 contact hours of continuing nursing education (CNE).*

**August 10, 2022 (Wednesday)**

**September 29, 2022 (Thursday)**

**November 9, 2022 (Wednesday)**

**Note:** *Computer speakers are REQUIRED for all virtual workshops. No cash accepted for payment. Early registration is encouraged.*

**Cost:** *Virtual workshop preregistration \$79.00.*

**Time:** *8:00 am to 3:30 pm Central Standard Time (CST) for virtual workshops.*

**Note:** Due to COVID-19, BON workshops have transitioned to virtual delivery as needed for the safety of participants. Visit the BON CNE Catalog at <https://www.bon.texas.gov/catalog/> for the latest information.

## How to Register

You can register for all Board of Nursing (BON) educational offerings--online courses and workshops--through the BON CNE Course Catalog. To register for a BON workshop or online course, please visit our website at [www.bon.texas.gov](http://www.bon.texas.gov) and select the CNE Course Catalog icon. You will receive a purchase confirmation and event reminders via your email address leading up to the scheduled activity and for post activity reminders in order to help you access your CNE Certificate of Completion. Instructions and help for confirming that your workstation is compatible with the online process are provided for each event. All of the BON CNE activities include online components that must be completed in conjunction with the activity in order to receive completion credit and certificates. When you register online, a BON Lifelong Learning Account is created that will be your home for accessing handouts, evaluations, and certificates.

### Legend

- \*\* This continuing nursing education offering was approved by the Texas Board of Nursing. The Texas Board of Nursing is an approved provider of continuing education by the Alabama Board of Nursing, ABNP1509, expiration date July 28, 2024.
- # This offering meets the 2-hour CNE requirement for nursing jurisprudence and ethics established during the 2013 Legislative Session.
- + This offering satisfies the nursing jurisprudence and ethics requirement for Board orders.
- @ This course does not award CNE contact hours.
- > The Authors, Speakers/Presenters, Content Reviewers and Experts declare that there are no conflicts of interest.
- < This course satisfies nursing delegation requirements for Board orders.



## Interactive Online Learning

### **Nursing Regulations for Safe Practice**\*\*\*

This interactive online CNE course is easy to access on any schedule. Approved for 2.8 contact hours. Cost: \$25.00.

### **Prescriptive Authority for APRNs**\*\*

This course provides information on the current laws and regulations governing prescriptive authority in the State of Texas. The course is designed to help the learner develop a greater understanding of delegation of prescriptive authority to Texas APRNs and requirements that must be met for APRNs to be in compliance with Texas laws and BON rules. Approved for 1.2 contact hours. Cost: \$25.00.

### **Documentation: So Let It Be Said...In Writing That Is**\*\*

The purpose of this online continuing education activity is to provide all licensed nurses with information on the current standards of nursing practice, rules, and regulations applicable to nursing documentation in Texas. Approved for 1.4 contact hours. Cost: \$25.00.

### **Texas Online Nursing Jurisprudence Exam Prep Course**@

The BON has developed a Nursing Jurisprudence Exam Prep Course that offers interactive instruction on the subject areas covered on the Nursing Jurisprudence Exam (NJE). The prep course is delivered online with the ability to bookmark "Hot Topics" to review later. The course, complete with training on how to locate information on the BON website, also includes access to printable resources and practice questions that will be useful, not only for NJE preparation but also for your future nursing practice. Cost: \$25.00.

### **Determining APRN Scope of Practice**\*\*

The purpose of this online continuing education activity is to provide advanced practice registered nurses (APRNs) with information on the current standards of nursing practice, rules, and regulations applicable to the advanced practice scope of practice in Texas. Approved for 1.4 contact hours. Cost: \$25.00.